

Policy Name:	AFL Victoria Policies, Procedures, Regulations, and Guidelines	Policy No:	BHFC04
Issue Date:	18-Dec-2023	Previous Issue Date:	03-Oct-2019
Revision No:	02	Next Revision Date:	18-Dec-2025



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1. Purpose and Scope

To inform players, club non-player members, families, spectators and officials about Burnside Heights Football Club Inc (BHFC) commitment to the AFL Victoria Policies, Procedures, Regulations and Guidelines.

2. Policy

The BHFC adopts, implements and agrees to comply with the AFL Victoria Policy Handbook. Accordingly, BHFC players, club non-player members, families, spectators and officials commit to the AFL Victoria Policies, Procedures, Regulations, and Guidelines as follows:

1. Abiding by the Laws of the Game as described in the AFL Victoria Policy Handbook < <https://play.afl/learning-resource/national-community-football-policy-handbook> >
2. Complying with the AFL Victoria Community Affiliate Regulations and Procedures as amended from time to time < <https://cdn.aflvic.com.au/raw/afl-vic-community-affiliate-regulations-2023-060323.pdf> >
3. Following AFL Victoria Rules and Regulations as amended from time to time in respect to Worksafe < <https://cdn.aflvic.com.au/raw/afl-vic-country-handbook-final.pdf> >
4. Ensuring player payments do not offend the Player Payment Framework as described within the AFL Victoria Community Club Sustainability Program < <https://www.aflvic.com.au/community-club-sustainability-program> >
5. Complying with the AFL Victoria Respect and Responsibility Policy < <https://resources.afl.com.au/afl/document/2019/12/04/0c9d67b8-55fc-43f9-bfd4-1b48afd92a88/AFL-Respect-and-Responsibility-Policy.pdf> > that requires BHFC to ensure that:
 - a. Players, club non-player members, families, spectators and officials connected with the game will conduct themselves in a manner that demonstrates respect
 - b. Regardless of gender identity or sexual orientation
 - c. Promotes and models gender equality without tolerance for the harm of others based on gender.
6. Committing to the promotion and protection of safety and wellbeing of children and young people in our care who access activities, programs, services, or facilities for which the BHFC is responsible for < <https://cdn.aflvic.com.au/raw/Safeguarding-Children-Commitment-Statement.pdf> >
7. Enhancing female player participation safety and experience whilst developing competition structures and female talent pathways as per the AFL National Female Community Football

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Guidelines < <https://cdn.aflvic.com.au/raw/am-6436-afl-female-football-guidelinesfaweb.pdf> >

8. Raising concerns about someones behaviour to do with a young person or another child involved in footy < https://resources.afl.com.au/afl/document/2021/10/21/25319815-ea4e-42c5-99e3-44bac1a604e2/Flagging-Unsafe-Behaviours-in-Footy.pdf?_ga=2.268166665.680781599.1644464179-429105870.1627614553 >
9. Inclusion of gender diverse people in the game of football as per AFL's Gender Diversity Policy < https://resources.afl.com.au/afl/document/2020/09/30/7977b922-eb1e-4ac9-9193-cb3e3ab50da9/AM-7411-0920-AFL-Community-Football-GDP-Policy_FA.pdf >
10. Supporting the health and wellbeing of our players, club non-player members, families, spectators and officials, to ensure the health and future of the football game as per the AFL's mental health and wellbeing strategy < https://resources.afl.com.au/afl/document/2020/12/16/49fbf87a-7290-4a88-a0a3-5c98c79e6e4a/AFL-Mental-Health-Wellbeing-Strategy_2020_2022.pdf >

FURTHER INFORMATION:

**President
Vice President**