Policy Name:	Smoke free	Policy No:	BHFC05
Issue Date:	18-Dec-2023	Previous Issue Date:	03-Oct-2019
Revision No:	02	Next Revision Date:	18-Dec-2025
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1. Purpose and Scope

The Burnside Heights Football Club Inc (BHFC) recognises that passive smoking (inhaling second hand smoke) is hazardous to health and that non-smokers should be protected from tobacco smoke. Passive smoking can lead to other serious illnesses such as bronchitis, lung cancer, cardiovascular disease, and chest illnesses in children. Accordingly the following policy has been developed by BHFC to help protect people's health.

The Smoke Free policy complements the desire by BHFC to create a healthy family friendly environment, and image will be advantageous in attracting new members and positively promoting the football club in the community.

Legislation and the legal duty of care also provide reasons to have a Smoke Free football club. Under common law the club has a legal duty of care to ensure that employees, volunteers, players and officials are not exposed to potentially harmful situations. The Occupational Health and Safety Act also stipulates that employees and working volunteers must have a safe environment to work in. Victorian Smoke Free dining legislation also states that enclosed dining areas must be Smoke Free.

2. Policy

This policy applies to all members, administrators, officials, coaches, players and visitors of the Burnside Heights Football Club.

Designated Smoke-Free Areas

The BHFC requires the following areas to be Smoke Free:

- Club and social rooms
- Administration and office areas
- Changing rooms
- Toilet blocks
- Playing areas
- Within 3 meters of entries and exits of buildings
- Spectator viewing areas
- Within 10 meters of club rooms, change rooms and playing arena at all junior games

Sale of Tobacco Products

The BHFC will not sell tobacco products.

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Behavioural Expectations

The BHFC recognises that role modelling can have a significant impact upon the junior members of the club. Hence, the following individuals and groups will refrain from smoking while they are acting in an official capacity for the club or while in club uniform:

- Coaches (when coaching or representing the club)
- Trainers (when training players)
- Officials (when officiating for the club)
- Volunteers (when working for the club)
- Players (when in uniform and representing the club)

Coaches and trainers will also speak to junior players about the effects of smoking on performance.

Promotion of the Policy

The following mediums will remind patrons about the BHFC Smoke Free policy:

- Non-smoking signs
- Club handbook
- Advertising and promotional resources (e.g. brochures, newspaper ads etc.)
- Clubroom signage

Cigarette butt bins will be provided outside to encourage smokers to smoke outside.

Non-Compliance Strategy

The following five step non-compliance strategy will be followed if anyone breaches the BHFC Smoke Free policy.

- 1. Assume that the person is unaware of the Smoke Free policy.
- 2. A club representative will approach the person breaching the policy and politely ask them to refrain from smoking and advise and or remind them about the Smoke Free policy.
- 3. If the offence does continue then the patron will be requested to leave the facility by staff and/or a senior club representative.
- 4. If the offender ignores the clubs request then they will be deemed to have breached the clubs Code of Conduct and will be subject to disciplinary actions including suspension from the football club.
- 5. Under no circumstances should the BHFC Smoke Free policy be breached; No matter who the offender is.

FURTHER INFORMATION:

President Vice President